

<News Release>

July 1, 2016

MOL Logistics (Japan) Announces Organizational Restructuring

TOKYO - MOL Logistics (Japan) Co., Ltd., (President: Tetsuya Minato) today announced an organizational restructuring of its business divisions, effective July 1.

The restructuring is part of a comprehensive effort to create a system that allows more customer-focused logistics services, enables each business division to more effectively demonstrate its expertise, and more effectively addresses customers' transport needs.

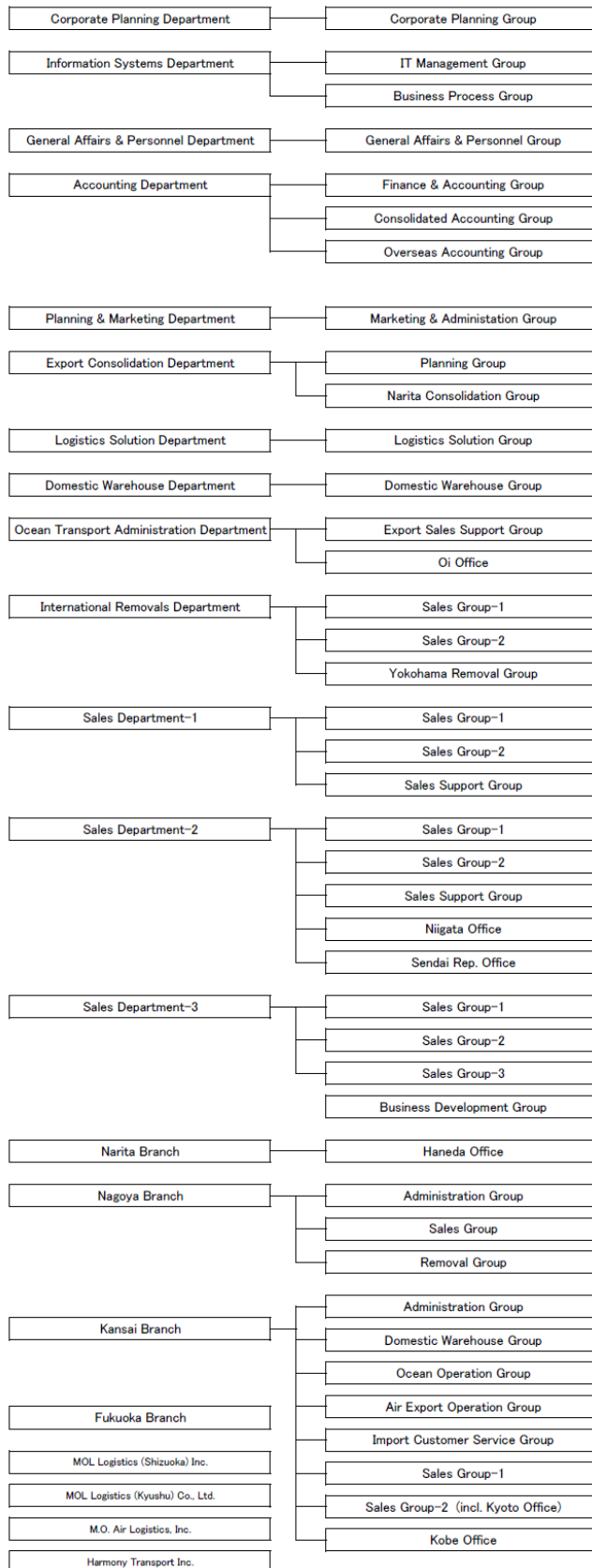
Effective July 1, its overseas removal business began operations as the newly reformed International Removals Department by transferring the removal business from Japan Express Co., Ltd. The department offers flexible removal services, which Japan Express had pioneered in Japan for many years, and will draw upon its domestic and overseas network to "power up" its removal operations with detailed "door-to-door" services.

With the new International Removals Department adds two new facilities—Yamashita Pier Warehouse and Honmoku Warehouse in Yokohama—to the MOL Logistics (Japan)'s network. The company's network encompasses 25 countries, 26 group companies, and 114 offices.

Outline of New Organization

- (1) Removal business of Japan Express Co., Ltd. was integrated into the International Removals Department, which is comprised of four groups—Sales Group-1 of International Removals Department, Sales Group-2 of International Removals Department, Yokohama Removal Group of International Removals Department, and Removal Group of Nagoya Branch.
- (2) The sales structure in the Kanto region is comprised of three divisions—Sales Department-1, Sales Department-2, and Sales Department-3, which includes ocean sales and import sales.
- (3) The sales structure of the Kansai Branch is comprised of three groups—Sales Group-1, Sales Group-2, which includes the Kyoto Office, and the Kobe Office.

■ MOL Logistics (Japan) Co., Ltd. New Organization as of July 1, 2016



(Subsidiary Companies)