

<News Release>

June 1, 2016

Change in the Board of Directors

Tokyo—MOL Logistics (Japan) Co., Ltd., (President: Tetsuya Minato) today announced that it has decided on the following changes to its Board of Directors. These changes are subject to approval at the Annual Shareholders' Meeting to be held on June 23, 2016.

- Appointment

(New position)	(Name)	(Current Position)
President	Tetsuya Minato	President
Senior Managing Director	Masami Yamamoto	Senior Managing Director
Managing Director	Jota Murokoshi	Managing Director
Managing Director	Yoshiharu Kanamori	Director
Director	Yasuaki Yui	Director
Director	Masaki Shirayama	Executive Officer
Director	Takashi Yamaguchi	Executive Officer, General Manager, General Affairs & Personnel Department
Director	Ryuichiro Kijima	Director, Mitsui O.S.K. Kinkai, Ltd.
Outside Director	Osamu Sakurada	General Manager, Port Projects & Logistics Business Division, Mitsui O.S.K. Lines, Ltd.
Corporate Auditor	Yuji Noguchi	Corporate Auditor
Outside Auditor	Yuji Agari	Group Leader, Accounting Division, Mitsui O.S.K. Lines, Ltd.
Outside Auditor	Yuji Mashiko	Group Leader, Internal Audit Office, Mitsui O.S.K. Lines, Ltd.

- Retirement

(Current position)	(Name)	(Planned post-retirement assignment)
Senior Managing Director	Ko Hyodo	Advisor

Managing Director

Koichi Tanaka

Managing Director, MOL Logistics (Kyushu) Co.,
Ltd.

Director

Minoru Ichikawa

Tokyo Kisen Co., Ltd.

Outside Auditor

Hideaki Miyata

DAIBIRU CORPORATION